

## NONDISCRIMINATION

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, religion, creed, color, national origin, sex, sexual orientation including gender expression or identity, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability RCW 49.60 Law Against Discrimination. District programs shall be free from sexual harassment.

The superintendent shall provide for the annual evaluation, periodic surveys, annual notice and complaint procedures as required by law to insure that there is in fact equal opportunity for all students in the district.

The board shall designate a staff member to serve as affirmative action/ Title IX compliance officer.

Cross References:	Board Policy 2020	Curriculum Development and Adoption
	Board Policy 2140	Guidance and Counseling
	Board Policy 2150	Co-Curricular Program
Legal References:	RCW 28A.640	Sexual Equality
	RCW 49.60	Discrimination — Human rights commission
	RCW 28A.642	Discrimination prohibition
	42 U.S.C. §§ 12101-12213	Americans with Disabilities Act
	WAC 392-400-215	Student rights
	WAC 392-190	Equal Educational Opportunity — Sex Discrimination Prohibited
Management Resources:	Policy News, August 2007	Washington's Law Against Discrimination

**Adoption Date: 11/26/2007**

**School District Name: Mary M. Knight School District No. 311**

**Revised: 06.11**

**Classification: Essential**